## **COMMITMENT TO COMPLY WITH THE PARTNER CHARTER**

The Partner, the company, having its head office at
<ul> <li>certifies that it complies with the ten principles of the United Nations Global Compact and the eight fundamental conventions of the International Labour Organisation included in the appendix,</li> </ul>
<ul> <li>recognises that it is familiar with the Code of Conduct (lien) and undertakes to ensure that all its employees, including temporary and agency workers, suppliers, partners and subcontractors, are aware of and comply with the commitments both of the LOHR Partner Charter and the Code of Conduct,</li> </ul>
certifies that to its knowledge, excluding the cases listed below, no corporate officer employee, shareholder or beneficial owner of LOHR likely to influence business relations with the Partner (i) is an employee, social officer, shareholder or beneficial owner of the Partner or any company controlled by the Partner within the meaning of article L. 233-3 of the Commercial Code, (ii) has any direct or indirect business, trade or financial relations with the Partner, (iii) is directly related to a person in the situations described in (i) or (ii)
Statement of identified cases of conflicts of interests:
<ul> <li>certifies that it is aware that failure to comply with the commitments of the LOHR Partner Charter or the Code of Conduct may lead to the suspension or early termination of relations with the companies in the LOHR Group,</li> </ul>
<ul> <li>undertakes to notify LOHR quickly in writing of any event or element which may lead to failure to comply with the principles and commitments resulting from the Code of Conduct or the Partner Charter.</li> </ul>
Signed atOn
Signature of the legal representative:

<sup>&</sup>lt;sup>1</sup>The Charter must be signed by a duly authorised representative (legal representative mentioned on the partner's "extrait Kbis" (proof of registration in the register of commerce and trade) or any other person having an authorisation signed by the partner's legal representative)